

Smoking on Premises

The Hazard – Smoking and Passive Smoking on Premises

Smoking is known to be a contributory factor in many serious and fatal illnesses such as lung cancer and heart disease. Smoking is not only a health hazard to the smoker but also to any worker who is exposed to passive smoking through breathing of air contaminated by tobacco smoke.

The Legislation

All Australian states and territories now have legislation banning workplace smoking (except where there are exempt designated areas).

St Peter's College Policy

School Premises include (but are not limited to):

- Owned or leased buildings;
- Private residences;
- Outdoor and open space areas (such as playing fields, ovals and playgrounds); and School owned, leased and hired vehicles.
- Smoking includes (but is not limited to) the consumption/use of cigarettes, cigars, pipes and e-cigarettes.

Workers' Responsibility

All workers are responsible to ensure that:

- They follow the guidelines set out in this policy; and
- They advise event attendees, contractors, visitors, hirers of school facilities, etc. of the school's policy; and Members of the community and visitors adhere to the policy.

Implementation

This policy is implemented through a combination of:

- Staff training;
- Effective signage (including appropriate 'no smoking' signs); Communication to the community;
- Effective incident notification procedures; and
- Initiation of corrective actions where necessary.

Discipline for Breach of Policy

Where a staff member breaches this policy St Peter's College may take disciplinary action.